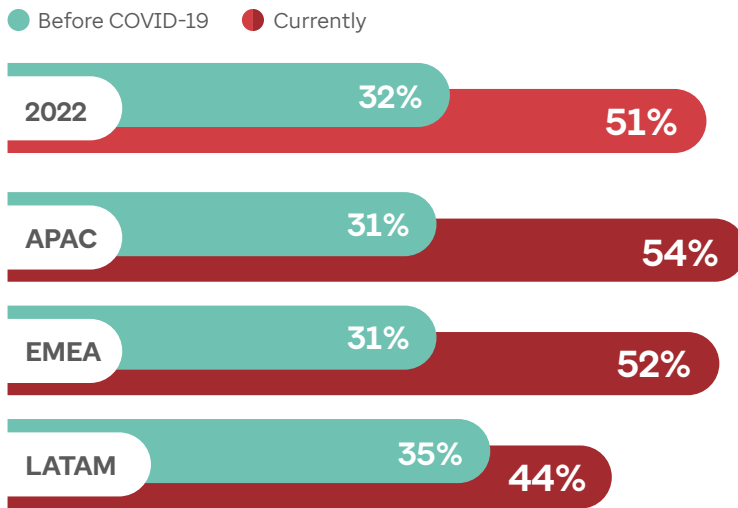


How has the pandemic continued to reshape work?

Optum surveyed 347 large employers around the world to better understand current health and wellbeing strategies and practices. Here’s what they said about how the pandemic has impacted physical office location and work schedules.

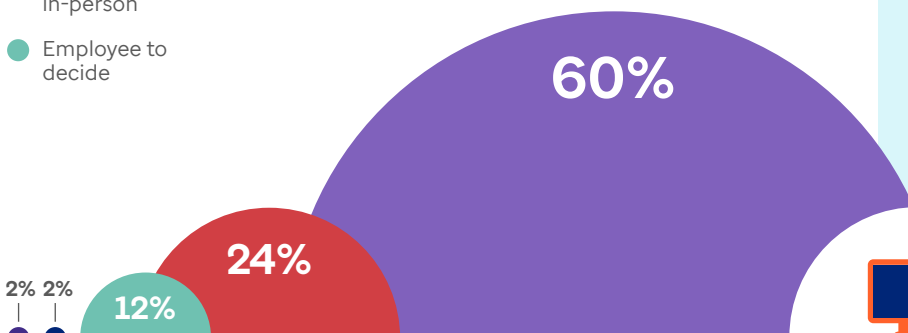


Approximately what percentage of your company’s employees telecommuted (worked from home) before the COVID-19 pandemic and what percentage are currently telecommuting?



As of today, which work location policy is in place?

- Both in-person/remote
- Policy undecided
- Mandatory in-person
- All remote
- Employee to decide

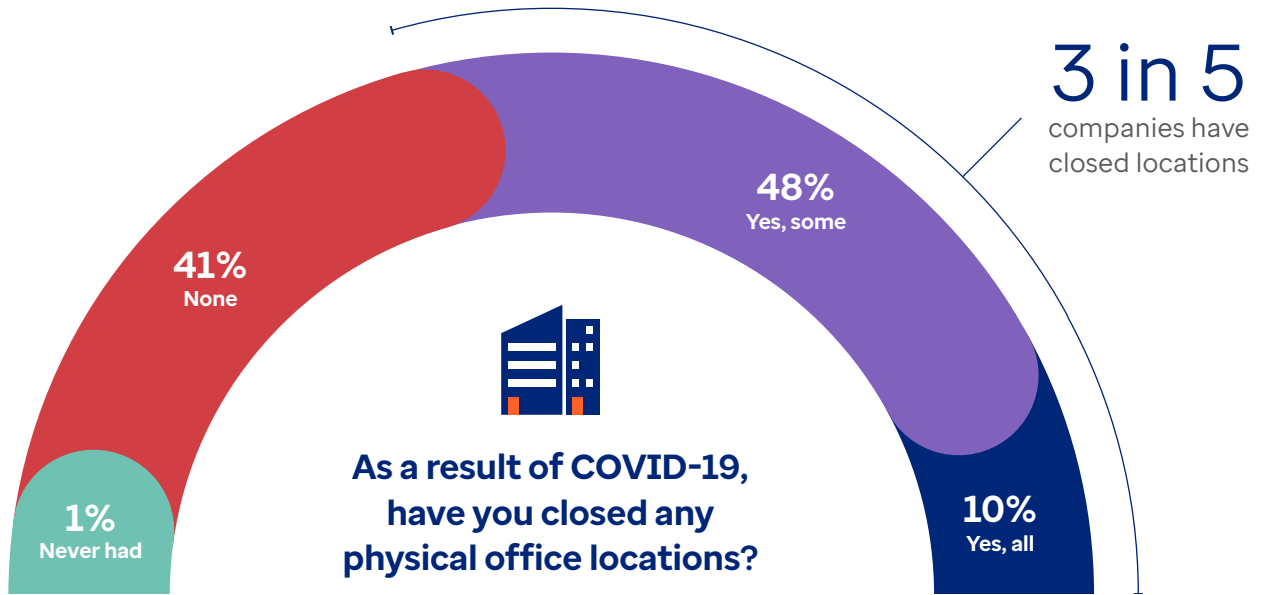


“The most successful part of our overall health and wellness strategy has been creating a virtual community amongst teams when working from home due to the pandemic.

At the start, we had lots of teams feeling isolated and lonely [so] we built a community online for people to interact, collaborate online, and share interests.”

– Employer (England)





Almost 60% more employees are working remotely today than before the pandemic began.

Many companies have introduced hybrid work policies allowing staff to continue telecommuting part-time. With fewer employees working onsite, over half of employers have closed one or more office locations. Financial pressure created by COVID-19 may also be a contributing factor.

“The biggest challenge for our company is the economic pressure that COVID-19 has put on our company.”
– Employer (Singapore)

Strategy starter How does your H&W strategy address the social health needs of remote workers?

Optum can help

We’re on a mission to create a healthier world. At Optum, we understand that corporate success starts with a healthy workforce. Our integrated health solutions, including our global Employee Assistance Programme, help advance your health and wellbeing strategy to build a culture of health within your organisation.

Learn more at optum.com/globalemployers.

Survey methodology

- 347 international employers located in APAC, EMEA or LATAM regions
- Global companies with 3,000+ employees
- Decision-makers in human resources, executive, management or administrative roles
- Surveys administered online from 7 April to 5 May 2022



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